

RESOLUTIONS OF THE BOARD OF DIRECTORS

***“Re: The Vice President in charge of Construction leaves his position
to take on the title of Executive Advisor in charge of Construction Division”***

**THE CHAIRMAN OF THE BOARD OF DIRECTORS
PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION**

- Pursuant to the Charter of Phat Dat Real Estate Development Corporation;
- Pursuant to the responsibilities and powers of the Board of Directors
- According to the current operational demands of the Company;
- Assessing the competency of Mr. Pham Trong Hoa;

RESOLVED

Article 1: From 27th April 2020, Mr. Pham Trong Hoa – Citizen Identity Card No. 027073000116,

- Leaves his position as Vice President in charge of Construction, and
- Takes on the position of Executive Advisor in charge of Construction Division

Article 2: Mr. Pham Trong Hoa is responsible for handing over all current work and documents to the Successor and perform the new position according to the authorization and delegation of the Chief Executive Officer.

Article 3: The income and other benefits of Mr. Pham Trong Hoa shall be implemented in accordance with applicable provisions of the Company.

Article 4: Members of the Board of Management, Unit/Department Directors, and Mr. Pham Trong Hoa, under their scope of responsibilities, shall implement this Resolution.

This Resolution takes effect since 27th April 2020.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- Mr. Pham Trong Hoa
- As stated in Article 4;
- Company archives.

(signed and sealed)

NGUYEN VAN DAT