

No.: 02/TT-2022

HCMC, 26th March 2022

DRAFT

PROPOSAL

TO THE 2022 ANNUAL GENERAL MEETING OF SHAREHOLDERS

***Re.: Approving the audited 2021 financial statements
and the distribution plan for 2021 profit after tax***

**To: GENERAL MEETING OF SHAREHOLDERS
PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17th June 2020;
- Pursuant to the Charter of Phat Dat Real Estate Development Corporation;
- Pursuant to the Meeting Minutes of the Board Meeting dated 28th February 2022;

The Board of Directors (“BOD”) respectfully submits the following matters to the GSM for consideration and approval:

1) 2021 financial statements of Phat Dat Real Estate Development Corporation audited by Ernst & Young Vietnam Limited Company and publicly disclosed by the Company’s BOD as regulated.

2) 2021 business results:

- Net revenue	:	VND 3,620 billion
- Profit before tax	:	VND 2,344 billion
- Profit after tax	:	VND 1,865 billion

3) The distribution plan for the profit after tax (“PAT”) of 2021 and by the end of the prior years:

In 2021, the Company deducted VND 5,460,000,000 from the residual PAT of previous years to pay for the BOD’s remuneration and operating expenses, accounting for 0.3% of 2021 PAT.

Residual PAT of 2021 and by the end of the prior years is **VND 1,866 billion** and shall be distributed as follows:

- Investment & Development Fund (equivalent to 1.5% of 2021 PAT):	VND 27.97 billion
- Bonus and Welfare Fund (equivalent to 1.5% of 2021 PAT)	: VND 27.97 billion
- Bonus for the BOD (equivalent to 0.4% of 2021 PAT)	: VND 7.46 billion
- Dividend payments (equivalent to 96.2% of 2021 PAT)	: VND 1,794.13 billion

Respectfully,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

Recipients:

- As stated above.
- Archives.

Attachments:

Voting Ballot

NGUYEN VAN DAT